



PROGRAM LEAD
(Rock Climbing, Rappelling, Backpacking)

Overview:

Summit Journeys provides transformative experiences through outdoor adventures. throughout the state of Utah, we provide the opportunity for people to explore and expand their notion of their abilities. Summit Journeys' camp programs include outdoor rock climbing, rappelling, sailing, kayaking, paddle boarding, whitewater kayaking, backpacking, and team building activities. Summer Camp Leaders must possess exceptional customer service, group facilitation, strong risk management skills, public speaking, great student role models, and profound leadership skills.

Summit Journeys is partnering with Leadership Academy of Utah, as well as other private partnerships to run summer camps for homeschool students as well as the general public. We are looking for a variety of staff to run our summer camps.

Our Rock Climbing, Rappelling, and Backpacking Program Lead will play a vital role in making camp successful by Overseeing and assisting in the success of the waterfront program.

REPORTS TO: Camp & Program Manager and/or Camp Director

KEY RESPONSIBILITIES:

Staff Supervision

- Ensure staff are adhering to Rock Climbing and Rappelling policies and procedures
- Empower staff to be leaders through safe Rock Climbing and Rappelling practices
- Oversee, address, and resolve program needs of staff while at the program
- Assist with leading the staff in Rock Climbing & Rappelling training as well as program discussions
- Ensure staff have proper use of program equipment Monitor and address staff safety issues and needs while at the program

Camper Supervision

- Assist with leading camper Rock Climbing & Rappelling trainings through proper program equipment use and safety for campers
- Ensure all campers are using safety prevention practices
- Communicate urgent medical situations to camp director
- Provide a positive role model for campers
- Lead program discussions with camp participants



- Lead campers in an overnight backpacking trip

Camp logistics

- Oversee and assist in the organization, transportation, set up, and take down of the Rock Climbing & Rappelling activities, and backpacking program
- Plan and deliver specialty activities aligned with camp goals.
- Assist in the set up and take down of waterfront and team building recreation programs
- Track and maintain camp rock climbing and rappelling and backpacking supply needs
- Maintain the integrity of rock climbing & rappelling, and backpacking equipment
- Communicate any program hazards to camp director
- Attend daily camp debriefs
- Create an inclusive environment to foster growth, learning, and safe adventures
- Adhere to policies and procedures.

MINIMUM REQUIREMENTS:

- Must pass a background check.
- Maintain relevant certifications or experience in specialty areas
- Demonstrate enthusiasm, adaptability, and leadership.
- Prioritize camper safety and group connection.
- Foster teamwork and inclusion in all activities.
- Extensive experience in rock climbing and rappelling.
- Experience in multi-day backpacking trips.
- Strong customer service skills.
- enjoys working in an environment of extensive leadership roles.
- Excellent verbal and written communications skills.
- Must be able to work with minimal supervision and be able to learn quickly and adapt easily.
- Able to work Monday-Friday on camp sight. including weekends as needed.
- Able to lift 50 pounds on a frequent basis.
- Ability to walk, stand, and work on feet up to 10 hours a day.
- The ability to move safely over rough and uneven terrain.
- The ability to work in extreme weather.
- Basic manual labor abilities, including an ability and willingness to clean and sanitize facilities with a variety of cleaning agents and chemicals.

CERTIFICATIONS:

- Single Pitch Instructor
- Hold or obtain First Aid & CPR.



PREFERRED EXPERIENCE AND QUALIFICATIONS:

- Wilderness First Responder
- Outdoor group guiding.
- Overnight Camp setting experience.
- 20+ years old.

COMPENSATION:

\$800-850 per week, depending on experience

Food and lodging provided

SCHEDULE:

- Mandatory paid in-person training: May 4th- May 8th. May 27th-30th.
- Summer Camp Dates: June 1st -June 26th. July 15th-18th.

For questions about this position, please reach out to: camp@summitjourneys.org