



LEAD CAMP COUNSELOR

Overview:

Summit Journeys provides transformative experiences through outdoor adventures. throughout the state of Utah, we provide the opportunity for people to explore and expand their notion of their abilities. Summit Journeys' camp programs include outdoor rock climbing, rappelling, sailing, kayaking, paddle boarding, whitewater kayaking, backpacking, and team building activities. Summer Camp Leaders must possess exceptional customer service, group facilitation, strong risk management skills, public speaking, great student role models, and profound leadership skills.

Summit Journeys is partnering with Leadership Academy of Utah, as well as other private partnerships to run summer camps for homeschool students as well as the general public. We are looking for a variety of staff to run our summer camps.

Our Lead Camp Counselor will play a vital role in making camp successful. Overseeing Camper teams and leading in camp leadership curriculum, outdoor recreation activities, team building programs, as well as a positive leadership role model.

REPORTS TO: Camp & Program Manager and/or Camp Director

KEY RESPONSIBILITIES:

Camper Supervision

- Oversee and co-manage 8-20 campers
- Supervise and engage with campers throughout the day.
- Maintain camper safety and wellbeing through active supervision and clear communication.
- Provide a positive leadership role model for campers.
- Ensure camp schedule is followed by your camp participants.
- Facilitate morning mindset and evening debrief discussions.
- Facilitate the Fourth Year Camp Leader curriculum in your group.
- Ensure all campers are using healthy camp practices.
- Assist in resolving health hazards at camp.
- Assist in resolving camper conflicts with camp participants.
- Document campers' experiences through photos.



Camp logistics

- Communicate any health hazards to the camp director.
- Direct physical and mental medical needs to the medical team.
- Attend daily camp debriefs.
- Assist in the camper check-in check-out process.
- Participate in recreation activities with your campers.
- Assist in camp programming tasks delegated by program leads.
- Create an inclusive environment to foster growth, learning, and safe adventures.
- Adhere to policies and procedures.

MINIMUM REQUIREMENTS:

- Must be 19+ years of age
- Must pass a background check.
- experience in group leadership.
- Strong customer service skills.
- enjoys working in an environment of extensive leadership roles.
- Excellent verbal and written communications skills.
- Must be able to work with minimal supervision and be able to learn quickly and adapt easily.
- Able to work Monday-Friday on camp sight. including weekends as needed.
- Able to lift 50 pounds on a frequent basis.
- Ability to walk, stand, and work on feet up to 10 hours a day.
- The ability to move safely over rough and uneven terrain.
- The ability to work in extreme weather.
- Basic manual labor abilities, including an ability and willingness to clean and sanitize facilities with a variety of cleaning agents and chemicals.

CERTIFICATIONS:

- Hold or obtain First Aid & CPR.

PREFERRED EXPERIENCE AND QUALIFICATIONS:

- Wilderness First Responder Certification.
- Overnight Camp experience.
- Outdoor recreation experience: Rock Climbing, Rappelling, WhiteWater Kayaking, Sailing, paddle boarding, Hiking.
- Camp Counselor experience

**COMPENSATION:**

\$625-675 per week, depending on experience
Food and lodging provided
Paid staff training

SCHEDULE:

- Mandatory paid in-person training: May 4th- May 8th. May 27th-30th.
- Summer Camp Dates: June 1st -June 26th. July 15th-18th.

For questions about this position, please reach out to: camp@summitjourneys.org