



## **PROGRAM LEAD** **(Team Building & Leadership Activities)**

### **Overview:**

Summit Journeys provides transformative experiences through outdoor adventures. throughout the state of Utah, we provide the opportunity for people to explore and expand their notion of their abilities. Summit Journeys' camp programs include outdoor rock climbing, rappelling, sailing, kayaking, paddle boarding, whitewater kayaking, backpacking, and team building activities. Summer Camp Leaders must possess exceptional customer service, group facilitation, strong risk management skills, public speaking, great student role models, and profound leadership skills.

Summit Journeys is partnering with Leadership Academy of Utah, as well as other private partnerships to run summer camps for homeschool students as well as the general public. We are looking for a variety of staff to run our summer camps.

Our program lead for Team Building and leadership activities will play a vital role in making camp successful. Overseeing and assisting in all of our camps team building challenges, team building activities, and camp leadership events.

**REPORTS TO:** Camp & Program Manager and/or Camp Director

### **KEY RESPONSIBILITIES:**

#### *Staff Supervision*

- Ensure staff are adhering to team building and leadership policies and procedures
- Empower staff to be leaders through safe team building and leadership practices
- Oversee, address, and resolve program needs of staff while at the program
- Assist with leading the staff in team building program training as well as program discussions
- Ensure staff have proper use of program equipment
- Monitor and address staff safety issues and needs while at the program

#### *Camper Supervision*

- Assist with leading camper team building activity trainings through proper program equipment use and safety
- Ensure all campers are using safety prevention practices
- Communicate urgent medical situations to camp director
- Provide a positive role model for campers
- Lead program discussions with camp participants



### ***Camp logistics***

- Oversee and assist in the organization, transportation, set up, and take down of the team building and leadership camp activities
- Plan and deliver specialty activities aligned with camp goals.
- Assist in the set up and take down of waterfront and rock climbing & rappelling programs
- Track and maintain camp team building and leadership activities supply needs
- Maintain the integrity of team building and leadership activities equipment
- Communicate any program hazards to camp director
- Attend daily camp debriefs
- Oversee and collect camp photos
- Create an inclusive environment to foster growth, learning, and safe adventures
- Adhere to policies and procedures.

### **MINIMUM REQUIREMENTS:**

- Must pass a background check.
- Maintain relevant certifications or experience in specialty areas
- Demonstrate enthusiasm, adaptability, and leadership.
- Prioritize camper safety and group connection.
- Foster teamwork and inclusion in all activities.
- Extensive experience in program development and team leadership.
- Strong customer service skills.
- enjoys working in an environment of extensive leadership roles.
- Excellent verbal and written communications skills.
- Must be able to work with minimal supervision and be able to learn quickly and adapt easily.
- Able to work Monday-Friday on camp sight. including weekends as needed.
- Able to lift 50 pounds on a frequent basis.
- Ability to walk, stand, and work on feet up to 10 hours a day.
- The ability to move safely over rough and uneven terrain.
- The ability to work in extreme weather.
- Ability to pull, back and load a trailer.
- Basic manual labor abilities, including an ability and willingness to clean and sanitize facilities with a variety of cleaning agents and chemicals.

### **CERTIFICATIONS:**

- Hold or obtain First Aid & CPR.

### **PREFERRED EXPERIENCE AND QUALIFICATIONS:**

- Wilderness First Responder Certification.



- Overnight Camp setting experience.
- 20+ years old.

**COMPENSATION:**

\$800-850 per week, depending on experience  
Food and lodging provided

**SCHEDULE:**

- Mandatory paid in-person training: May 4th- May 8th. May 27th-30th.
- Summer Camp Dates: June 1st -June 26th.

*For questions about this position, please reach out to: [camp@summitjourneys.org](mailto:camp@summitjourneys.org)*