



PROGRAM LEAD
(WaterFront)

Overview:

Summit Journeys provides transformative experiences through outdoor adventures. throughout the state of Utah, we provide the opportunity for people to explore and expand their notion of their abilities. Summit Journeys' camp programs include outdoor rock climbing, rappelling, sailing, kayaking, paddle boarding, whitewater kayaking, backpacking, and team building activities. Summer Camp Leaders must possess exceptional customer service, group facilitation, strong risk management skills, public speaking, great student role models, and profound leadership skills.

Summit Journeys is partnering with Leadership Academy of Utah, as well as other private partnerships to run summer camps for homeschool students as well as the general public. We are looking for a variety of staff to run our summer camps.

Our Waterfront Program Lead will play a vital role in making camp successful by Overseeing and assisting in the success of the waterfront program.

REPORTS TO: Camp & Program Manager and/or Camp Director

KEY RESPONSIBILITIES:

Staff Supervision

- Ensure staff are adhering to waterfront policies and procedures.
- Empower staff to be leaders through safe waterfront practices.
- Oversee, address, and resolve water front program needs of staff while at the program.
- Assist with leading staff waterfront equipment and safety training and waterfront discussions.
- Ensure staff and campers have proper use of waterfront equipment and user techniques.
- Monitor and address staff waterfront safety issues and needs.

Camper Supervision

- Assist with leading camper waterfront training through proper waterfront equipment use and safety for campers.
- Ensure all campers are using safety prevention practices.
- Communicate urgent medical situations to the camp director.
- Assist in resolving health hazards at camp.
- Provide a positive role model for campers.



- Lead medical discussions with camp participants.

Camp logistics

- Oversee and assist in the organization, transportation, set up, and take down of waterfront activities
- Plan and deliver specialty activities aligned with camp goals
- Assist in the set up and take down of the Rock Climbing & Rappelling and team building programs
- Track and maintain camp waterfront supply needs
- Maintain the integrity of water equipment
- Communicate any program hazards to camp director
- Attend daily camp debriefs
- Create an inclusive environment to foster growth, learning, and safe adventures
- Adhere to policies and procedures.

MINIMUM REQUIREMENTS:

- Must pass a background check.
- Maintain relevant certifications or experience in specialty areas
- Demonstrate enthusiasm, adaptability, and leadership.
- Prioritize camper safety and group connection.
- Foster teamwork and inclusion in all activities.
- Ability to pull, back and load a trailer
- Extensive experience in group leadership.
- Overnight Camp experience.
- Strong customer service skills.
- enjoys working in an environment of extensive leadership roles.
- Excellent verbal and written communications skills.
- Must be able to work with minimal supervision and be able to learn quickly and adapt easily.
- Able to work Monday-Friday on camp sight. including weekends as needed.
- Able to lift 50 pounds on a frequent basis.
- Ability to walk, stand, and work on feet up to 10 hours a day.
- The ability to move safely over rough and uneven terrain.
- The ability to work in extreme weather.
- Basic manual labor abilities, including an ability and willingness to clean and sanitize facilities with a variety of cleaning agents and chemicals.

CERTIFICATIONS:

- Swift Water Rescue



- Hold or obtain First Aid & CPR.

PREFERRED EXPERIENCE AND QUALIFICATIONS:

- Wilderness First Responder
- Accredited lifeguard certification.
- Overnight Camp setting experience.
- 20+ years old.

COMPENSATION:

\$800-850 per week, depending on experience

Food and lodging provided

SCHEDULE:

- Mandatory paid in-person training: May 4th- May 8th. May 27th-30th.
- Summer Camp Dates: June 1st -June 26th. July 15th-18th.

For questions about this position, please reach out to: camp@summitjourneys.org